



THE INTERNATIONAL FOCUSING INSTITUTE

Building on the work of Eugene T. Gendlin since 1979

Board of Directors

MINUTES

January 8, 2021

Online

Documents sent via email prior to meeting

- Agenda
- Minutes from previous month (from Nelle)
- Rotation for Taking Minutes (from Nelle)
- Board Priorities for 2021 (from Nelle)
- Calendar of Individual Phone calls re ED evaluation (from Nelle)
- Goals and Plans Draft 2021 (from Catherine)
- To Do List (from Nelle)
- TIFI ED report to BoD 2021.01 (from Catherine)
- BUDGET 2021 DRAFT (from Catherine)
- P&L 2020 CASH end of year as of 2021.01.04 (from Catherine)

PRESENT: Nelle Moffett, Catherine Torpey, Paula Nowick, Evelyn Fendler-Lee, Peter Afford, Leslie Ellis

ABSENT: no absences

PRIME MOVER: Nelle

1. Attunement led by Evelyn

2. Approval of the Minutes

The minutes of the December meeting were approved without any changes.

3. Agenda Clarification: An Attachment outlined each Board members' top concerns about the Board priorities for 2021 which will be discussed in the February meeting.

4. Scheduling Telephone Interviews: Every Board member has made an appointment with Nelle to discuss the ED Evaluation.

5. Fourth Quarter Financial Report. Catherine noted that the full report will not be available for a few weeks until all income and expenses for 2020 are entered. However, as of today, TIFI looks to be in the black by \$7,500, helped by a \$49,000 Covid relief check from the government and two very generous donors. Revenue from membership dues was down due to Covid and changeover to new invoicing system. The new invoicing system is now in place and operational.

6. Goals and Plans 2021 document discussion

Catherine presented her "Goals and Plans 2021" document. Many questions and comments meant that most of the document was not discussed.

There was discussion that arose from the comment in the document regarding the way membership dues are structured, including the possibility of an experiment with membership dues in 2021. The Board, after some discussion, asked that an outline of the proposed plan be presented at the February meeting.

Several members of the Board expressed concern that clarifying the roles and qualifications of Coordinators and the standards of certification, were not proceeding at an efficient pace. Suggestions were offered on how new procedural processes might expedite moving forward more quickly. The question of whether or not a strategic plan needed to be first in place before moving on Coordinator or certification matters was discussed as well.

Because of conversations diverting from other business, the following were not completed on the agenda:

Feedback on the Goals and Plans

Feedback on the 2021 Budget

The next Board Meeting will be Friday, 12th February 2021 at 12noon (U.S. Eastern time)

Minutes taken by Paula Nowick