

Nominating Committee – Approved Sept 10, 2021

The TIFI Board has created the Nominating Committee for the purpose of searching out and recommending qualified individuals for the Board's consideration for appointment to either the Board of Directors or the International Leadership Council (ILC). All vacant Board and ILC positions will be processed through the Nominating Committee, except under extenuating circumstances as determined by the Board of Directors.

Committee Membership

Membership on the Nominating Committee is appointed by the Board of Directors, to include at least one member of the Board, one member of the ILC, and the Executive Director. The Board member designated with the Nominating Committee as their Portfolio will serve as the Chair of the Nominating Committee.

Candidates for the Board of Directors and ILC

Candidates for new Board directors and new members of the ILC are recommended by the Nominating Committee, and the Board decides who of these candidates to appoint. The Board has the final say on all candidates, but always seeks the input of the ILC on ILC candidates before making its final decision on these candidates.

Qualifications

Candidates are primarily drawn from the worldwide TIFI membership, although some must be from the USA since TIFI is a US non-profit organisation. The aim is to have a diverse range of backgrounds and expertise, including experience of the international Focusing community, organisational governance, finances, and/or internet and social media issues. Directors may also be appointed from beyond the Focusing community if they bring relevant experience and skills with them. The Board and the ILC may indicate to the Nominating Committee any specific qualities or skill sets that are needed on their respective bodies.

Schedule

The normal time for Board and ILC members to rotate on and off is usually at the June or July meeting. The Nominating Committee therefore presents its nominees to the TIFI Board before the end of April so that the Board can complete its process before its June meeting.