



THE INTERNATIONAL FOCUSING INSTITUTE

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Explanation of Pilot Program

PILOT PROGRAM FOR NEW METHOD OF APPOINTING COORDINATORS

From: The International Leadership Council

To: All Coordinators and Coordinators in Training

(Note that "Coordinator in Training" used to be abbreviated CNT, but now we use the abbreviation CiT)

Date: April 2020

INTRODUCTION

During 2018, the (International Leadership Council (ILC) began inviting Coordinators in Training (CiTs) to participate in a proposed new system for appointing Coordinators. (The document called "New Process for Naming of Coordinators" gives details, and can be found on our website's Coordinators resource page.) Throughout 2020, we continue to encourage all Coordinators to work with their CiTs in this new way.

In order for this Pilot Program to work well, both the CiT and their Mentoring Coordinator (MC) should want to participate. We are very grateful to those who are willing to pilot this program, and we encourage CiTs from various language/cultural groups and from various Focusing styles to participate, so that the results of this pilot will be applicable to a wide range of CiTs. Your participation will be very helpful as we discern together the best way forward.

PROCESS

The Coordinator and the CiT will agree on who the members of the Support Team will be. The training of the CiT can begin without the Support Team in place, but the Support Team should be actively in place with enough time to be a meaningful part of the CiT's training. CiTs who have already begun their training are also welcome to join the Pilot Program, by creating a Support Team in conjunction with their Mentoring Coordinator (MC). For a full description of the process, see the document "New Process for Naming of Coordinators."

ILC AS RESOURCE

During the Pilot Program, the ILC is available as a resource to each team, and members of the ILC might contact the MC and the CiT periodically to inquire about how the program is going. (The ILC's questions will be about how the program is going, not about the readiness of the CiT.) The CiT and any member of their Support Team are always encouraged to reach out to the ILC with feedback, questions or concerns. If you are interested in being a part of the Pilot Program, but have questions about it, please don't hesitate to write to us with your questions at ilc@focusing.org or to

any individual ILC member. Periodically, the ILC will communicate to all Coordinators about the program, and will invite feedback from any Coordinator.

TWO METHODS IN PLACE

Coordinators and CiT's can choose either to do their work in the Pilot Program, or under the old guidelines. (The old guidelines are found at the Coordinators Resource page on the website; look for the document called "Old Process for Naming of Coordinators") In other words, during the Pilot Program, two different methods of appointing Coordinators are in place. This will allow the ILC to ensure that the new system is workable and useful before everyone must follow it. Any CiT who begins with a Coordinator under the old guidelines will be allowed to complete their training under the old guidelines, even if the new system is later officially set in place.

At the end of 2020, the ILC will once again assess how the Pilot Program is going and will report to the Board and to the Coordinators.