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FROM: The International Leadership Council of The International Focusing Institute
TO: All Coordinators and Coordinators-in-Training of The International Focusing Institute
DATE: March 15, 2017

Dear Coordinators and Coordinators-in-Training,

The International Leadership Council (ILC) has completed a revised draft of its proposal for a new method of naming Coordinators. We are now eager to have a consultation period with you, the worldwide community of Coordinators. Our goal is to have all 201 Coordinators and all 49 Coordinators-in-Training (CNT's) give us your feedback.

This proposal represents a major change in how Coordinators are named. It is very important to us that ALL of you to give your input so that we can be sure that we have considered all the possible issues before we proceed with implementing it. We have been happy to work to create this proposal, but need all of our wisdom to be reflected in the final document.

The document is available on the Coordinators' Resource web page at www.focusing.org/ccr (at the top of the page) and also on the web page of the ILC at www.focusing.org/ilc (scroll down to the bottom). The ILC is currently getting the document translated into several languages. If you are willing and able to translate the document into your language, please let us know. We are eager to have every Coordinator and CNT have full access to this proposal.

CONSULTATION PERIOD: MARCH – SEPTEMBER 2017

We will refine our timeline as we go, but as of right now, we anticipate that from March to September 2017, the ILC will have a period of consultation with Coordinators and CNTs. We hope that this will be a time for an “iterative” process, where Coordinators, CNTs and the ILC have a back-and-forth conversation about how this proposal might function in the many contexts in which we all work. The document may be revised by the ILC as appropriate during this process.

All Coordinators and CNTs are invited to the **Tuesday, April 11th** meeting of the ILC for an initial conversation about the proposal. You are invited to join us at **8:30am Eastern (US) Time**. **[THIS IS A CORRECTED LINK FOR YOUR TIME ZONE](#)**. The meeting will be on Zoom at <https://zoom.us/j/103220780> (OR, if you have trouble getting on, go to <https://zoom.us/join> and enter the meeting ID: 103 220 780). ***PLEASE INFORM US IN ADVANCE THAT YOU WILL BE ATTENDING BY EMAILING US AT ilcproposal@focusing.org.***

This will be the first of many conversations, but we would love to have a strong attendance so that we can get a sense of your reaction to our proposal. This meeting will be in English. However, members of the ILC speak Japanese, Spanish and German, so that some translation will be available informally in those languages.

The ILC very much encourages conversations about this proposal over the next several months in the widest possible variety of languages and from the widest possible number of cultures and Focusing styles. ILC members will set up some conversations in the languages in their home countries or regions and will announce them as information becomes available. If a group of you wants to propose a time that works well for you to meet with the ILC, please let us know by writing us at ilcproposal@focusing.org. Of course, we are happy to work with you to find someone to translate during these meetings as needed.

The ILC will also welcome written responses to the document from any Coordinator or CNT. You can write in your own

language and we will do our best to get it translated well. Please send any thoughts or questions to ilcproposal@focusing.org.

AFTER THE CONSULTATION PERIOD

The consultation process (March to September) is approximate. If we need longer, we'll take longer, and if enough Coordinators and CNTs participate early on, perhaps we won't need that long.

We anticipate that by September, we will have enough input to be able to make a final proposal. We will keep the Board of Trustees informed during the consultation, so that by the time it gets to its final stage, we anticipate that the Board's concerns will also have been addressed. We will ask the Board to confirm approval of the final document.

POSSIBLE PILOT PROGRAM BEFORE FINAL IMPLEMENTATION

As of now, we anticipate that the proposal will first be implemented through a “piloting” process, where some number of Coordinators will use the new process and other Coordinators will continue with the process they've used in the past. This will give us a chance to implement it slowly over a few years, and respond appropriately to any unanticipated challenges. Whether we have a pilot program, who would participate, and how long it will last, is part of what we will discern during the March to September consultation process.

A BIT OF HISTORY ABOUT THIS PROPOSAL

A very early draft of this document was presented to those in attendance at the Coordinators meeting in Seattle (July 2015). In Cambridge (July 2016), a more refined draft was presented to those in attendance at the Coordinators meeting there. At the Cambridge meeting, there was an opportunity for lots of conversation, and most Coordinators there seemed to leave feeling good about the proposal, with some lingering questions and hesitations.

The ILC has met twice every month since Cambridge (as well as extra meetings among a subgroup of the ILC), working to refine the document even more. Their changes are based both on what they heard in Cambridge and also on their own felt senses about how this new method for naming Coordinators can work well within our very diverse multi-national community.

The Board of Trustees was given the opportunity to add its suggestions, and has enthusiastically endorsed the work that the ILC has done.

TO CONTACT THE ILC ABOUT THIS PROPOSAL, PLEASE USE OUR SPECIAL E-MAIL ADDRESS: ilcproposal@focusing.org. This will help us keep track all of your comments. (For other matters, please continue to contact us at ilc@focusing.org.)