

Additional information to the Robert L. Lee TIFI Highlight “A Focusing Architecture to Change the Unchangeable”

## Participant Time in Macro-DF Program

Month 1-4 and 6-9	Month 5 and 10
<p><b><u>SMALL GROUP MONTH</u></b>            2HR WHOLE GROUP: light coach support            3HR SMALL GROUPS (4 person)            COACHING for GROUP OF 4: 1:1, 1:2, Changes 1:4, 2:8 formats            Average hours/month for participants: 3:75            INDEPENDENT: 6 HR (4 partnership + 2 solo)</p>	<p><b><u>INTENSIVE MONTH</u></b>            MACROSHIFTING INTENSIVE WHOLE GROUP            25 HR (ten 2.5 hr sessions)            Coach+4some group for MANY breakout-exchanges            4somes change and vary. Light coach support. Coaches participate also.            Semi-INDEPENDENT:10 HR (10 partnership + 6 solo)</p>

## SEMI-INDEPENDENT MONTHS

Month 11 and 12
<p>Semi-independent – Design your Month            2 Hr Whole Group            Independent: 6 HR (4 partnership + 2 solo)            Special events which emerge:            For example, Egalitarian Changes Group</p>

## Participant Macro-DF Program Hours in 1 year with Professional Guidance:

Within whole Group: 20 hours (monthly 2 hour) + 50 hours (semi-annual 25 hour intensives)=70 hr

Within 4 person intensive guiding: 24 hr

Within Coaching: 30 hours in direct settings.

7 hours coach support within each of 2 intensives: 14 hr Total: 44 hr

**Total Professional Guidance Hours/Year: 138 hr**

## Hours in Independent DF Partnership Practice:

6 hours (4 partnership + 2 solo)/month in non-intensive months (10)- Total: 60 hr

10 hours (semi-independent) in intensive months (2) – Total: 20 hr

**Total Hours/year in independent DF partnership practice. 80 hr**