



# THE INTERNATIONAL FOCUSING INSTITUTE

*carrying life and thought forward*

## CRITERIA USED IN NOMINATING MEMBERS OF THE BOARD OF TRUSTEES AND THE INTERNATIONAL LEADERSHIP COUNCIL

Note that while some criteria are always "musts" (such as the ability to share and listen respectfully), not every individual will excel in each criterion. The goal of the nominating process is to form a *team* of people which will work well together to strengthen and sustain the Institute and its mission.

- Is this person a great Focuser and committed to Focusing and its ideals?
- Does this person have proven leadership skills?
- Is this person known and respected in the Focusing community?
- Does this person work well in groups? Are they able to share ideas and listen to those of others respectfully, even when feelings are strong?
- Has this person demonstrated commitment building up and strengthening the Institute?
- If a Coordinator, does this person have their students become and sustain membership in the Institute?
- Does this person have the time and the willingness to serve?

Finally, because there is no way at this time to provide language interpretation, we must choose individuals whose ability in English allows them to be full participants at all times. This is especially important on the Board because of legal issues which sometimes arise.

### Some differences in what we seek for Board members and ILC members

For the Board, we especially seek to include people who have some business or non-profit experience or who have backgrounds in law, finance or bring other kinds of pragmatic abilities. Board members also have responsibility for the financial health of the organization and must be willing to be leaders in giving financially to the Institute and asking others to do so.

For the International Leadership Council, the primary goal is to have a very diverse team of people who can speak for a wide variety of constituencies in our community, and it is therefore important that they are respected in their particular community. Having members from a variety of geographical and language groups is of utmost importance; we also consider gender balance as well as diversity in Focusing discipline (philosophy, Inner Relationship, Wholebody, etc.).

### No individual represents a constituency

We seek to have a variety of voices so that as many types of experiences as possible are "at the table," but no member of the Board nor of the ILC acts as a representative of any constituency. Each member of the group is expected to work for the good of the whole of Focusing in general and the Institute in particular.